



FIRST BAPTIST CHURCH OF GOSHEN, IN

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PASTOR JOB DESCRIPTION

CONSTITUTION - ARTICLE VII - Section 1

The pastor shall be elected by a majority vote of a quorum upon the recommendation of the pulpit committee. He shall hold office for an indefinite period. When either the pastor or the church wishes to terminate the pastorate, the party desiring the change shall give the other party at least one month's written notice. See 1 Timothy 3:1-7 for the scriptural qualifications of a pastor.

BIBLICAL BASIS

A. Based on the example and teaching of the Apostles, in Acts 6:4, the primary role of the pastor is:

1. Prayer: The Pastor is to be a man of prayer.
2. Study: The Pastor is to be a student of God's Word, the Bible.
3. Ministry of the Word: The Pastor is to minister the Word of God, the Bible.
 - a. Teaching: He is to be the lead teacher in the church. 1Tim.4:10-16.
 - b. Training: He is to train the church for growth, unity and service. Eph.4:11-16.
 - c. Discipleship: He is to train leadership in the church. 2Tim.2:2.

B. The Pastor is the Spiritual Leader of the church.

1. Elder: (1Tim.5:17 - presbúteros; πρεσβύτερος) - A person of maturity and experience who manages public affairs.*
 - a. The Pastor is the manager of the ministries of the church. He is to be sensitive to the leading of the Holy Spirit and make decisions, cast vision, and lead in the direction of God's Will. 1Pet.5:1-3.
 - b. A group of other elders, and/or deacons will be his advisors.
2. Bishop/Overseer: (1Tim.3:1 - epískopos; ἐπίσκοπος) - A watchman or superintendent.*
 - a. The Pastor exercises watchful care over the church.
 - b. This definitely includes the spiritual welfare of the church, but also includes overseeing the ministries, those serving in the ministries, facilities and business of the church. Tit.1:5-9. 1Tim.3:1-7, 14-15.
3. Pastor: (Eph.4:11 - poimén; ποιμήν) - Shepherd, one who cares for his flock.*
 - a. The Pastor is to lead the church in biblical truth and watch over its spiritual welfare.
 - b. Although this may include concern and care for individual members, this is not his primary responsibility. Individual care is the responsibility of the membership and deacons. Acts 6:1-7, 1Cor. 12:1-25.

C. The Pastor is to be an Example of Godliness and Christ-likeness to the church. Tit.2:7-8. 1Tim.4:12-16.

PASTORAL DUTIES

A. The Pastor is a full member of all committees within the church.

1. He has voting privileges.
2. He can chair meetings if needed.
3. He is not required to attend all committee meetings.

B. The Pastor is the primary teacher/preacher of the church and oversees and determines the final content and structure of every church service.

C. The Pastor will oversee all Communion and Baptismal Services of the church.

D. The Pastor is encouraged to be involved in the following:

1. Hospital, Sick, Shut-In, and Service Guest visitations.
2. Weddings.
3. Funerals.

E. The Pastor is to work closely with the other Pastors/Elders and Deacons of the church to build unity, cooperation, vision and direction with the Elders and Deacons.